

Date: February 28, 2025

To

Listing Compliance National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E) Mumbai – 400051	Listing Compliance The Bombay Stock Exchange Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.
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Subject: Outcome of the Meeting of the Board of Directors of Ksolves India Limited held on February 28, 2025

Ref: Reg. 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

BSE Scrip Code: 543599; NSE Symbol; KSOLVES; ISIN: INE0D6I01023

Dear Sir/Madam

Pursuant to the above-captioned subject, kindly note that the Board of Directors of the Company at its meeting held today on Friday, February 28, 2025, have inter alia considered and approved the following:

1. To establish of 100% Wholly-owned subsidiary in the USA.
2. Grant of 148000 Options under Ksolves Employee Stock Option Scheme II 2024.

In respect of aforementioned approved items, please find enclosed herewith:

1. Terms of Grant under Ksolves Employee Stock Option Scheme II 2024. **(Annexure-A)**

The said meeting commenced at 04:00 p.m and concluded at 4:35 p.m.

This is for your information and records.

For Ksolves India Limited

Manisha Kide
Company Secretary & Compliance Officer

Annexure-A

Terms of Grant under Ksolves Employee Stock Option Scheme II 2024.

Sl. No.	Particulars	Details
1.	Name of the Scheme	Ksolves Employee Stock Option Scheme II 2024 (" Scheme II ")
2.	Brief details of options granted	Grant of 148000 options to eligible employees. Effective grant date being February 28,2025
3.	Whether the Scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable)	Yes
4.	Total number of shares covered by these options	148000 Equity Shares of face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
5.	Pricing Formula	The Exercise price for the above-mentioned Options shall be at 20% discount to the Market Price of Share of the Company as mentioned under the scheme.
6.	Options Vested	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
7.	Time within which option may be exercised	All Options upon vesting shall be exercisable within 1 Year from the date of respective vesting.
8.	Options exercised	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
9.	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
10.	The total number of Shares arising as a result of exercise of Option	148000 shares will arise resultant to exercise of the said options.
11.	Options lapsed	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
12.	Variation in terms of Options	Not Applicable
13.	Brief details of significant terms	The Scheme II is administered by the Nomination and Remuneration Committee. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme II.

Ksolves India Limited (Formerly known as Ksolves India Private Limited)

Registered. Office.: 317/276-Second floor, Lane No.3, Mehrauli Road, Saidulajab, Saket, New Delhi-110030,

Corporate Office: C-28,29, Second floor, C-Block, Smartworks, Tower -D, Logix Cyber Park, Sector 62, Noida, UP - 201301

Telephone No: 0120-4983851 Email Id: cs@ksolves.com Website: www.ksolves.com

CIN: L72900DL2014PLC269020

		There shall be a minimum period of 1 (one) year between grant of options and vesting of options. The granted Options once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme II. All Vested Options shall be exercised, either in full or in part, from the date of vesting and within 1 year (One year) from the date of respective vesting.
14.	Subsequent changes or cancellation or exercise of such Options	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.
15.	Diluted earnings per share pursuant to the issue of equity shares on exercise of Options.	Not Applicable, as this outcome is pertaining to grant of Options under the Scheme II.